



ANDERIDA ADOLESCENT CARE

DRESS CODE POLICY

Anderida staff work in young people's homes dealing with a range of emergency situations and are role models for the young people. With this in mind, they should be dressed appropriately and comfortably, so as not to bring attention to either the wearer or the young person they are supporting. Anderida staff are required to also bring a change of clothes to cover eventualities such as getting wet, dirty, doing a workout and being able to undertake sporting activities with the young people at short notice etc.

Daytime clothing attire and shoes should be:

- Free of controversial and or, provocative statements or logos, without reference to drugs, alcohol, politics, discrimination, religion or crime
- Practical for running and long walks
- Suitable for positive holding
- Clean, hygienic and well presented
- Casual, versatile and modest
- Suitable for a variety of indoor and outdoor activities
- Loose with no sexual connotation.

Jewellery and valuables:

- Are the owner's responsibility
- Should be kept to a minimum
- Should not be worn if they could cause the wearer harm, e.g. a necklace being used to choke, or earrings being pulled
- Should not include any facial piercings (these will need to be removed during shifts)

Night-time attire:

- Should be modest, practical and suitable to be worn outside in emergency situations
- Loose with no sexual connotation.

Should staff feel uncertain about any of the above or the appropriateness of any article of clothing/jewellery they should consult with the management team.